



*One of the highest paying homecare agencies on the Peninsula!*

**Job Opportunity:** Home Care Aide

**Job Description:** Provide care and support to elderly adults in their home. Positions range from skilled client care to companionship. Home care aides are supervised regularly by a licensed nurse.

**Salary:** As an employee of OACM, it is required that you be a member of the Union. Union scale sets the pay range from \$11.33- \$12.67 per hour for single clients, \$12.00-\$13.42 per hour for couples. The live-in rate starts at \$115.85 per day. Licensed CNA's and CHHA's start at level 2 (\$12.00 per hour) while unlicensed HCA's start at level 1 (\$11.33).

**Hours:** Flexible hours, full-time and part-time positions.

**Benefits:** Medical Insurance (OACM pays 70%) to those who work a min. of 28 hours per week.  
Dental Insurance at group rates, to those who work a min. 28 of hours per week.  
Paid time off  
403B plan  
Training  
Union Membership  
Bi-weekly Paychecks

**Employment Requirements:**

- Valid Drivers License or California ID
- Valid Social Security Card
- Authorization to work in the U.S.
- 1 year experience caring for the elderly (or CNA/CHHA certificate)
- Able to read, write and speak English clearly
- Must have a current health exam & TB test before assignment
- Current Proof of Auto Insurance Card

***Toll-Free 866-926-6226***

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*OACM is a Division of The Institute on Aging*